# Engineering Graduate & Scholarly Talks: Academic Careers

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#### Overview

"Typical" academic path

Realities of academic career prospects

Necessary skills to develop

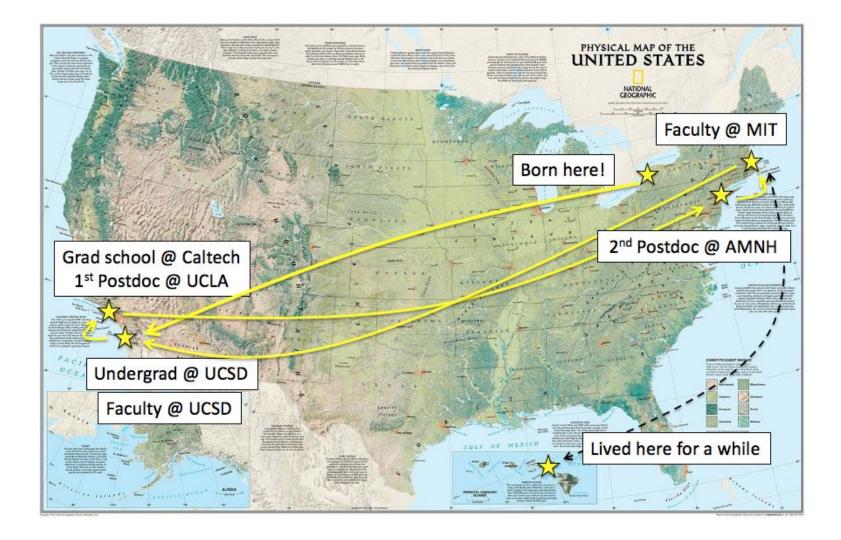
Other challenges

Discussion

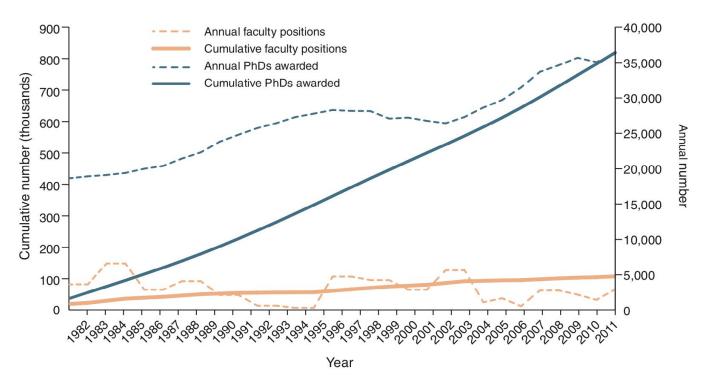
#### What is the "typical" path toward an academic job?

- Complete your PhD (4-7 yr)
- 1-3 temporary postdoc positions (3-9 yr)
- Untenured faculty/teaching/research scientist (3-6 yr)
- Tenured faculty/teaching/research scientist (hooray!)

This varies considerably for different fields and research areas!



#### The reality of academic job availability

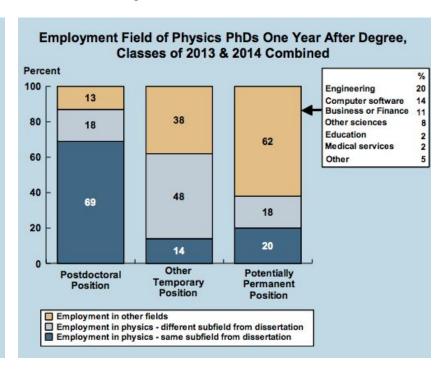


Schillebeeckz & Lewis 2013, Nature Biotechnology 31, 938 https://www.nature.com/articles/nbt.2706

#### Statistics on Academic Careers - Physics

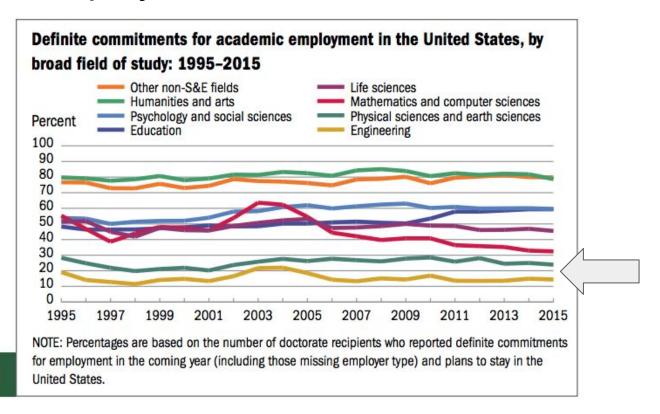
#### Type of Employment of Physics PhDs by Employment Sector One Year After Degree, Classes of 2013 & 2014 Combined

Sector of Employment	Initial Employment Type			-22
	Postdoc %	Potentially Permanent %	Other Temporary %	Overall %
Academic*	75	20	71	52
Private	1	70	18	31
Government	21	8	3	14
Other	3	2	8	3
	100%	100%	100%	100%



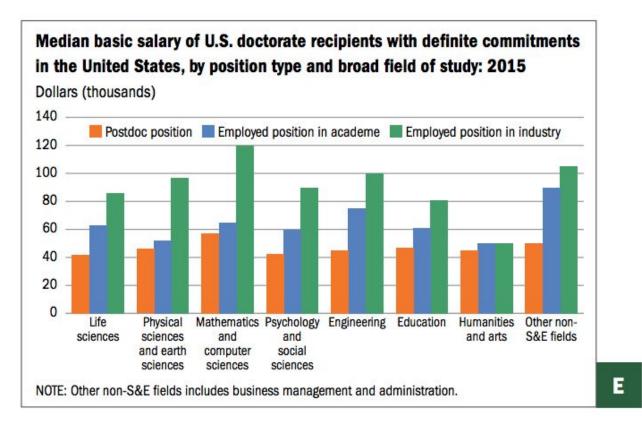
Pold & Mulvey: Physics Doctorates Initial Employment, AIP Statistical Resource Center (2016) https://www.aps.org/careers/statistics/upload/phdinitemp-0316.pdf

#### Academic employment across fields



2015 NSF Report: Doctorate Recipients from US Universities <a href="https://www.nsf.gov/statistics/2017/nsf17306/report/about-this-report.cfm">https://www.nsf.gov/statistics/2017/nsf17306/report/about-this-report.cfm</a>

#### Salaries across fields



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## Make sure you have a back up plan!

What other opportunities are there in industry, government labs, private research institutions, etc. to have a fulfilling (and possibly better paying) career?

#### Critical skills to prepare for academic position

**Strong research portfolio** = publications (esp. independent of PhD work/advisor)

**Teaching experience & skills**: TAing, guest lecturer, teaching training (e.g., <u>CAE workshops</u>)

**Networking**: Conferences & Talks; also, do you have an up-to-date professional webpage? An up-to-date LinkedIn page?

A vision for your academic career: what do you want to do as an academic? Pure research (research scientist), pure teaching (instructor/teaching faculty), both (traditional faculty) - also determines WHERE you apply for jobs

**Mentors**: identify multiple people who can advise you on career work, navigate academic politics, etc.

#### Other considerations

**Diversity portfolio**: increasingly important component of academic careers; get involved in outreach and equity initiatives, learn more about equity issues in your field

**2-body problem**: this can be a challenge - and an opportunity; seek advice on how to navigate dual hires, discuss with hiring AFTER an offer has been made

**Academia**  $\rightarrow$  **Industry**, **Industry**  $\rightarrow$  **Academia**: ease of these transitions depends greatly on the field; again, mentors are important for this

### Questions?